



**St. Christopher's
Hospital for Children**



Collaboration and Networking to Enhance Scholarly Activity

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May 1, 2010

Disclosures

- **Dr. Spector has documented that she has no relevant financial relationships to disclose or COIs to resolve.**

Learning Objectives

- **List scholarly activities that support your Professional Development Plan (PDP)**
- **Describe ways to engage others to work on a collaborative project**
- **List techniques for managing group projects**
- **Discuss strategies for developing your professional network**

Professional Development Plan: Blueprint for Scholarship

- **Reflect and define personal Mission, Vision, and Values**
- **Establish professional goals and objectives**
 - **Aligned with Mission, Vision, and Values**
- **Emphasize scholarly activities as outcomes**
 - **Professional activities harmonize with promotion process**



Factors for Academic Success

- **Environmental factors**
 - Peers who are productive
 - Supportive mentor or direct report
 - Environment nurtures alignment of mission, vision and values
 - Personal
 - Professional
 - Institutional



Key Factors for Academic Success

- **Personal attributes**
 - **Being productive in first five years**
 - **Being capable of working in short bursts of time**
 - **Juggling multiple projects simultaneously**



Key Factors for Academic Success

- **Colleagues matter**
 - **Associate with distinguished colleagues in your field**
 - **Form a network of colleagues**
 - **Do projects together**
 - **Extend network outside your own institution**
 - **Identify mentors**



Hitchcock MA. *Academic Medicine* 1995; 70: 1108-1116.

Key Factors for Academic Success

- **Professional organizations**
 - **Attend national meetings**
 - **Participate in national projects and committees**
 - **Be an active citizen in your institution as well**



Key Factors for Academic Success for Women

- **Role models**
- **Mentors**
- **Networking**
- **Leadership training**
 - **AAMC Early and Mid-Career Faculty Development Seminar for Women**
 - **Executive Leadership in Academic Medicine (ELAM)**
- **National groups**
 - **FOPO Task Force on Women in Pediatrics**

Collaborative Projects: Potential for Scholarly Productivity

- Engage colleagues with similar interests and values
- Provide greater diversity of skill sets and knowledge
- Create meaningful professional relationships
- Lead to productive outcomes
 - Publication
 - Workshop
 - Presentation
 - Grant



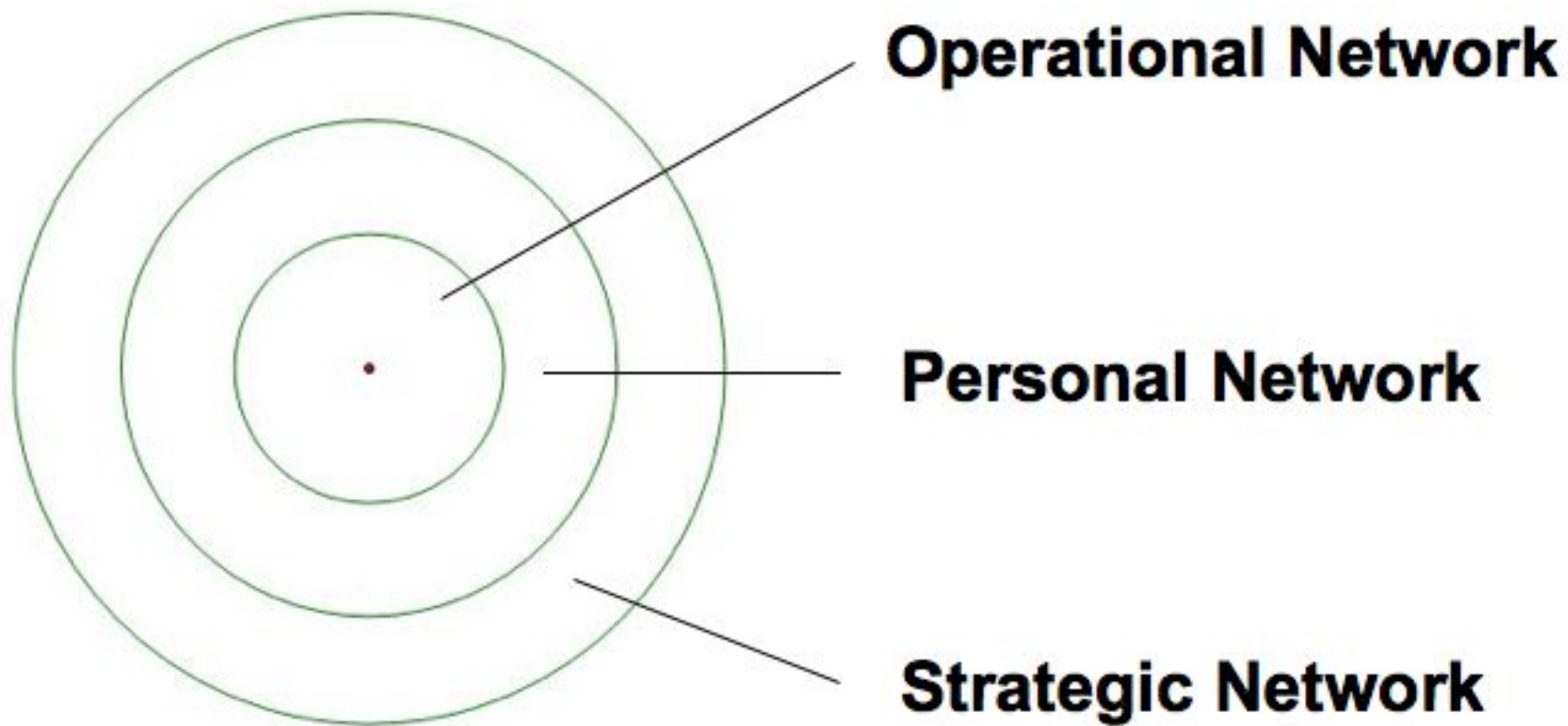
Managing Collaborative Groups

- **Establish relationships**
 - Best done face-to-face
 - Use bio-sketches or executive summaries in advance
- **Establish ground rules**
 - Conduct (no email, messaging, multi-tasking)
 - Confidentiality
 - Free expression of ideas
- **Set goals and individual roles**
 - Nominal group process to determine project
 - Determine roles

Managing Collaborative Groups

- **Determine timelines and deadlines**
 - **Group facilitates accountability**
- **Communicate effectively**
 - **Face-to-face meetings**
 - **Conference calls**
- **Outcomes**
 - **Completion of project**
 - **Publications**

Networking: Concentric Circles of Colleagues



Operational Networking

- **Relationships within your institution**
 - **Common projects**
 - **Peers**
 - **Superiors**
 - **Subordinates**
 - **What we do to accomplish our work**

Personal Networking

- **Relationships outside of your institution**
 - **Not specific to your task and activities**
 - **May be professional or community organizations, alumni groups**
 - **Many types of people**
 - **What we experience in common in our work**

Strategic Networking

- **Relationships both internal and external to your institutions**
 - **Key to forces and trends that impact our professional field**
 - **Diverse affiliations and backgrounds**
 - **Political and powerful**
 - **What we should be doing to**
 - **Stay abreast of change**
 - **Lead change**

Networking → Scholarship

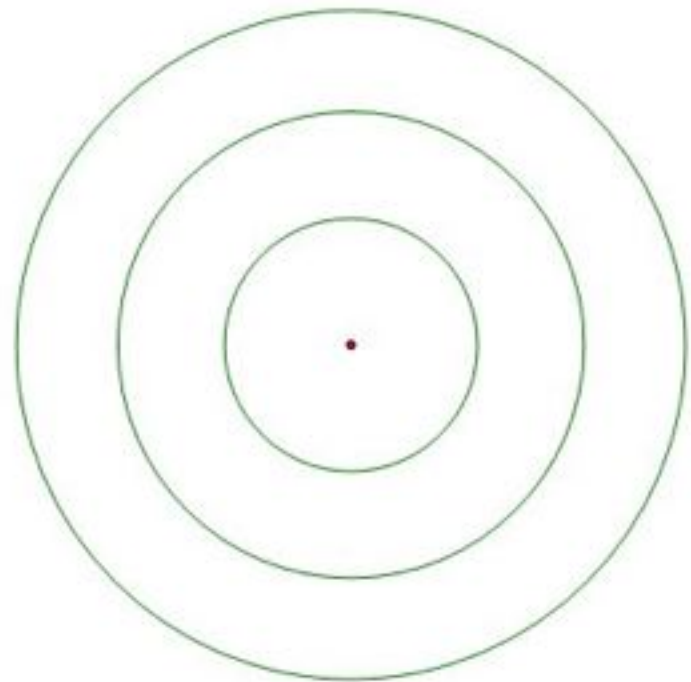
- **Establish collegial relationships**
 - Outside your institution
- **Find colleagues with similar interest**
 - Alleviate academic isolation
 - Generate collective creativity
- **Facilitate your scholarship**
 - Make larger projects possible
 - Motivate through external commitments
- **Assist with your promotion**
 - Colleagues become letter writer

Professional Networking Rules

- **Network up, down, and in the middle**
- **Extend yourself to your professional colleagues**
- **Become involved**
- **Engage your mentors**
 - **Tips and pearls**
 - **Introductions**
- **There are no rules!**

Start Expanding Your Circles: Collaboration and Networking at PAS

- **Join a SIG**
- **Meet new colleagues**
- **Attend a leadership workshop**



Celebrate Being Part of Academic Pediatrics

- **Participate with the leaders of our societies:**
 - **Plenary Sessions**
 - **Awards Ceremonies**



*Celebrate in Vancouver
at the May 1-4, 2010 P&S Meeting!*



“It isn’t just what you know, and it isn’t just who you know. It is actually who you know, who knows you, and what you do for a living.”

Bob Burg